

**Are you ready to face new challenges?
Do you wish to grow with an international high-tech leader?
If so, we want to meet you.**

Adacel Inc. is recognized for its innovative software solutions for operational air traffic management (ATM) and air traffic control (ATC) simulation and training. Our success in Canada and the international market has created opportunities for experienced professionals to join us in the following role:

**Project Lead (2 open positions)
Permanent / Montreal**

Job Summary:

Under general direction of the Director of Engineering, responsible for all aspects of the development and implementation of assigned software projects and provides a single point of contact for those projects. Acknowledged expert who plans, schedules, and co-ordinates software engineering project phases on new and existing products; ensures adherence to quality standards, reviews project deliverables, and tracks and provides status. Provides technical and analytical guidance to project team(s). Recommends and takes action to direct the analysis and solutions of problems.

Essential Duties and Responsibilities:

- Schedule, track progress and budget, and coordinate software projects to ensure successful delivery within Engineering's stated Estimate at Completion (EAC).
- Perform SCRUM Master functions and ensure team's adherence to Adacel's Agile methodology.
- Liaise with internal and external customers to ensure proper development and adherence to the "Design To Win" (DTW) approach
- Support and promote Engineering's branch progression plan
- Promote the stability and quality levels of the products
- Coordinate Root Cause/Impact Analysis
- Oversee the promotion of source code changes into the project's CM trunk and schedule builds of informal and formal software releases by Software CM.
- Provide required status to the Program Manager; ETC projections, schedule deviations and risk
- Provide input to the CCB regarding work scope, fix/defer decisions, and RTM candidates.
- Assist in "Tier 3" engineering support of customer problems to resolve defects in fielded systems.
- Coordinate to ensure proper staffing and skill availability for projects are maintained.
- Maintain familiarity and optimize Engineering processes by recommending improvements to policies and procedures to the SEPG.
- Ensure team members adhere to Adacel processes, policies, and procedures.

- Provide inputs and recommendations to Engineering Manager, as required, for employee performance reviews, performance or discipline issues, and recognition or awards.

Qualifications:

- Bachelor's degree in Computer Science, Engineering, or related field.
- 5 to 10 years of combined successful software development and lead experience
- Critical thinking and problem identification, analysis and solving skills
- Proven Leader and a team player with excellent technical and communication skills.
- Certified SCRUM Master with expert knowledge of AGILE/SCRUM methodology
- Knowledge of software architectures and design methodologies.
- Knowledge of applicable programming languages.
- Knowledge of applicable frameworks, libraries, and APIs.
- Knowledge of domain-specific topics (ATM, simulation, speech recognition, etc.)

Please apply by sending your resume at careers@adacel.com.

We are an equal opportunity employer.