



**Are you ready to face new challenges?
Do you wish to grow with an international high-tech leader?
If so, we want to meet you.**

Adacel Inc. is recognized for its innovative software solutions for operational air traffic management (ATM) and air traffic control (ATC) simulation and training. Our success in Canada and the international market has created opportunities for experienced professionals to join us in the following role:

**Product Owner I Aurora-A
Montreal**

Job Summary:

The Product Owner I Aurora-A, reporting to the Manager, Product Management, manages the development of the Aurora-A common code and/or components under his/her responsibility and in support of the Aurora-A Product Owner III. S/he acts as the customers' advocate articulating the customer's needs internally. S/he translates business requirements into user stories for the development teams to implement, identifies product features, translates these features into a prioritized list, and decides which should be at the top of the list for the next development cycle, in accordance with the customer's needs and the company approved roadmaps.

Essential Duties and Responsibilities:

- Works closely with all departments to ensure that Adacel products and/or components gravitate successfully through the Adacel Product Lifecycle.
- Works closely with the Aurora-A Product Owner III, to identify potential cost savings using common code and/or components.
- Maintains the product roadmaps in accordance with the company's strategic plans.
- Ensures that products meet customer satisfaction and quality goal targets.
- Communicates roadmaps internally and externally to ensure buy-in from all stakeholders.
- Participate in R&D planning process in support of roadmaps for assigned components and/or common code.
- Develops business case for new products, improvement to existing products, and business partnerships/acquisitions.
- Understands the market and customer needs, and acts as the customers' advocate articulating the customer's needs.
- Manages and prioritizes market, customer and internal needs.
- Using the user stories developed by the Aurora- A Product Owner III , works with Subject Matter Experts to identify, clarify and write product functional requirements and features, and to prioritize development.
- Authorizes product and/or component releases, chairs the product CCB and sits on project CCB (only Product Owners may change the order in the product backlog).
- Ensures development meets product use cases and requirements.
- Establishes the product compliancy to the customer requirements.
- Works with the System Engineer on the development of the DTW solution and identification of any delta development.
- Participates in the writing of technical proposal responses.
- Investigates deficiencies reported by the users

- Develops and maintains product specifications documents.
- Participates in and assists with Business Development and Marketing efforts, as necessary, by:
 - Leading proof of concept and MVP beta plans.
 - Demonstrating product capabilities to potential customers.
 - Actively participating in conferences and exhibits.
- Provides input and support to the technical publication group.
- Performs other duties as assigned by Supervisor.

Competencies:

- **Ascendance:** Tries to influence and to lead people within a group; sets a direction for joint efforts; plays an active role in managing groups; enjoys supervising, managing and organizing the work of the people around him.
- **Client Orientation:** Is attentive to client needs and understands how they may change; proposes products and services that are in keeping with client expectations; tries to be proactive in adjusting products or services.
- **Creativity:** Is creative and inventive; is motivated to find new solutions; values new ideas; is innovative; finds creative solutions
- **Planning / Organization:** Develops work plans; specifies tasks to be carried out and key steps; allocates and uses resources effectively; ensures that all the required resources are in place.
- **Sales / Business Acumen:** Considers how external factors can influence the business strategy; knows the competition; remains abreast of market changes; maintains a competitive edge.

Required:

- Diploma of College Studies (D.E.C) with a minimum of 3 years vocational training.
- 1+ years of successful Product Management experience or 2+ years of experience on Aurora-A
- Proven track record of managing some aspects of a product throughout the product lifecycle.
- Good knowledge of the AGILE/SCRUM development methodology.
- Some knowledge of Product Management methods and processes.
- Ability to plan and understand financial implications.
- Ability to lead small and large teams while working effectively with cross-functional teams, in a matrix organization.
- Excellent problem solving and delegating skills.
- Good verbal and written communication skills.
- Knowledge of Microsoft Office products such as Word, Excel, PowerPoint, and Outlook.

Desired:

- Experience developing product roadmaps and structuring solutions into reusable building blocks.
- Experience with sourcing components and communicating with suppliers.

Other Qualifications:

- Ability to adhere to Adacel's Drug Free Workplace Policy.
- Ability to pass an Adacel background check while employed.
- Must currently have or can obtain a Canadian passport.

Physical Requirements:

- Minimal physical effort (e.g. lifting, pushing and moving heavy objects).
- Occasional lifting – less than 25 lbs.
- Repetitive wrist, hand, and finger movement.

Work Environment:

- Alternative work schedules (9/80 or 4/10).
- Normal office environment.
- Occasional airline and car travel.
- Typically sitting at a desk.

If you are looking to join an exciting, progressive company that offers challenges, a friendly and casual work environment, competitive salaries, and excellent health and retirement benefits, please send your resume to careers@adacel.com. Adacel Inc. is an equal opportunity employer.